

### **Works within School Lands**

Smoking of any substance and in any manner is prohibited in all (HDSB, HCDSB) buildings and property. This includes, without limitation, tobacco, cannabis in any form and vaping. No person who is impaired by alcohol or drugs will enter and/or remain on HDSB and/or HCDSB property.

The successful Bidder shall use due care and caution when motorized vehicles are in operation on school property while students are expected to enter or exit the school building and/or are visible outside the school building on school property or adjacent property, particularly during recess, lunch period and preceding and following the end of the school day. Vehicles operated in parking lot and driveway areas shall not be driven at a speed in excess of 8-kilometers/per hour.

Further, on school property drivers must turn off vehicles and remove the keys during any stop. At no time are vehicles to be left running while unattended. It is recommended that the vehicle be locked when left unsupervised. The (HDSB, HCDSB) will not be responsible for any theft of, or any theft from, vehicles operated by the successful Bidder.

Asphalt play areas around the exterior of the school buildings are not constructed to handle heavy vehicles. Bidders will be held responsible for any damage to (HDSB, HCDSB) property including but not limited to asphalt or natural surfaces as a result of using them for access of heavy vehicles. Making good of natural surfaces or asphalt areas that are damaged in the course of the work shall be to the original (new) condition irrespective of their condition prior to commencement of the work, or the condition of the adjacent unaffected areas. Vehicles are only permitted to access, stand or be parked in areas designated by administrative staff of (HDSB, HCDSB), which for the purposes of this provision does not include principals of schools.

All security fencing on (HDSB, HCDSB) lands shall be inspected daily and all noted deficiencies must be repaired immediately to the satisfaction of City and (HDSB, HCDSB) staff.

The successful Bidder will ensure that the education program is not interrupted and that the health and safety of the students and staff is not compromised.

When on (HDSB, HCDSB) property, the successful Bidder and its employees must:

- have proper identification (name badge, uniform with logo, photo I.D. etc.).
- be dressed appropriately (the following are not appropriate: clothing that fails to contain the anatomy when the person is carrying out normal duties; clothing with

printed slogans, advertising or designs that are obscene or could have a double meaning).

- use appropriate language.
- work with dignity, courtesy and respect for self and others.
- not make noise or move in corridors during morning announcements, times of prayer and playing of the national anthem.
- observe procedures during fire evacuation and lockdowns, whether they are actual or test (drills).

The successful Bidder agrees that its employees and sub-contractors will observe and comply with all standards, procedures, policies, rules and regulations of the (HDSB, HCDSB), including but not limited to privacy, use of facilities, equipment, building security and computer technology.