

## Annex D : CONFIRMATION OF SAFETY RESPONSIBILITIES

You acknowledge the related duties under the Occupational Health and Safety Act (OHSA)
You understand that in any conflict of interest, the Occupational Health & Safety Act and Regulations must take precedence.
You have developed and implemented an occupational health and safety program for your workplace/worksite.
You have an occupational health and safety policy posted in your workplace/worksite.
You have an onsite Supervisor and Health and Safety Representative for the duration of the project.
You ensure that all construction methods processes/procedures used are in compliance with all relevant Health & Safety regulations, other applicable codes, and all Board applicable Health & Safety requirements/procedures.
You have workers that are trained and competent to perform the duties they have been assigned to do in the safest manner.
You provide new workers with safety orientation that includes an overview of the project site and hazard training.
You have workers that are trained in WHMIS to use, handle, store, and transport any hazardous materials kept on the project.
You conduct periodic inspections of the project and hold regular Health & Safety meetings to address any hazards found and the health and safety concerns of all workers.
You do not tolerate any alcohol/illicit drug use or any prank, contest, feat of strength or rough and boisterous conduct.
You ensure all workers have the necessary personal protective equipment required to perform their work safely.
You have the appropriate number of first aid supplies and workers trained in First Aid/CPR treatment always available onsite.
You, as the Employer, have the ultimate responsibility of protecting the health and safety of your workers and must take every precaution reasonable in the circumstances to ensure their safety, including enforcement of company policy/procedures.

You, as the Employer, have all written documentation (e.g. safety manuals, rescue plan, written procedures, training records, inspection reports, meeting minutes etc.) on all health and safety issues are available for review.

You understand the Board may periodically audit the project and report any comments or concerns observed on the project site that are contrary to the TERMS OF CONTRACT and/or the requirements of the Occupational Health and Safety Act.

You understand any health and safety contravention may be grounds for a BREACH OF CONTRACT resulting in possible termination or suspension of the Contract and/or any other actions deemed appropriate at the discretion of the Board.

You record, report, and investigate all serious incidents or accidents to the Project Manager and/or Ministry of Labour/WSIB, including critical injuries/fatalities.

By signing this form, I acknowledge, as the Authorized Representative of the Respondent, and accept by signature the duties and obligations of **the Contractor** and agree to comply with all requirements under the Occupational Health and Safety Act and Regulation.

Name of the Respondent (Please Print):

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Address of the Respondent (Please Print):

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Name and Title of Authorized Representative (Please Print):

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Signature of Authorized Representative:

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Date (MM/DD/YYYY):

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