



Question and Answer 2

DATE: May 5, 2026

SUBJECT: Request for Proposal for “Interior Renovation of the Fir Hall South Residence Townhouses”

This document consists of 1 page.

Proponents are advised of the following Questions and Answers for the above noted project.

Question 1

For trades not specifically listed under Local 27 or Local 675 — such as demolition, abatement, and painting — is unionized labour still required for those subcontractors?

Answer 1

No, subcontractors do **not** need to be unionized for demolition, abatement nor painting.

Question 2

GC 14.2.2 states the General Contractor does not need to be unionized. If we self-perform any of the Local 27 / Local 675 trade scopes (Millwork, Residential Trims, Resilient Flooring, Drywall) with our own workforce, must those employees be unionized, or does the GC exemption apply?

Please let us know at your earliest convenience, as this will have a direct impact on our pricing and subcontractor selection.

Answer 2

Yes, all carpentry Work shall be performed by **employees** covered by the Carpenters ICI Collective Agreement.

END OF QUESTION AND ANSWER 2 DOCUMENT